

*Application of Adult Stage Development Theory to the Management of the NASA SLR
Operations Team*

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Technological improvements are, by themselves, not sufficient for technological systems to reach their full potential. As long as human beings remain involved in the design, creation, and operation of these systems, we must consider the ways in which human beings can also constrain, or enhance, their potential. Adult stage development theory explains the way in which human beings can grow their mental complexity, allowing for increasingly effective responses in an increasingly volatile, uncertain, complex, and ambiguous world. In this poster, I will discuss the ways in which I have applied these concepts in my management of the NASA SLR Operations Team and the impact that it has had on the effectiveness of the organization.